

## PERFORMANCE/POTENTIAL MATRIX WORKSHEET

POTENTIAL (ability/aspiration to climb up org chart)	<b>HIGH</b>	<b>"FISH OUT OF WATER"</b> Employee(s): 1. _____ 2. _____ 3. _____	<b>"RISING STAR"</b> Employee(s): 1. _____ 2. _____ 3. _____	<b>"MENTOR"</b> Employee(s): 1. _____ 2. _____ 3. _____
	<b>MODERATE</b>	<b>"LEARNING THE ROPES"</b> Employee(s): 1. _____ 2. _____ 3. _____	<b>"SALT OF THE EARTH"</b> Employee(s): 1. _____ 2. _____ 3. _____	<b>"EMERGING STAR"</b> Employee(s): 1. _____ 2. _____ 3. _____
	<b>LIMITED</b>	<b>"WRONG FIT"</b> Employee(s): 1. _____ 2. _____ 3. _____	<b>"SPECIALIST"</b> Employee(s): 1. _____ 2. _____ 3. _____	<b>"EXPERT"</b> Employee(s): 1. _____ 2. _____ 3. _____
		<b>POOR</b>	<b>GOOD</b>	<b>OUTSTANDING</b>
PERFORMANCE (delivering results)				